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 **Career Objective**  



 

 

 • To work towards achieving the greater success in my career through hard work, 

 

 consistency and the ability to work with others to achieve organizational goals, aims 

 

 and objectives. 

 

 

 



 **Professional Summary**  



 

 

 • Having around 3 Years of IT ERP experience which include 2+ years as workday 



 Integration Consultant and Remaining as HR. 



 

 • Good Involvement in Workday Projects full life cycle, Development / deployment, upgrades, 



 Integrations etc. 



 

 • Good knowledge in the Functional Workday includes HCM, Compensation, Payroll 



 interface, Business Process configurations, etc. 



 

 • Extensively worked on calculated fields used in developing various custom reports. 

 



 • Strong Knowledge on Involved in CR-Change Request as for business requirement 



 and Building and moving changes to production. 

 



 • Good Exposure in Integrations- Inbound and Outbound, Payroll interface implementations. 



 

 • Good Experience in Workday Integration Tools - Connectors, PICOF/PECI, 



 RAAS, EIB, API, Reporting, Document Transformation, STUDIO, XSLT, HTML, 



 Data Load etc., and Third party Integrations for client for various vendors like 



 ADP etc. 



 

 

 • Worked on Functional Data Inbound data loads via EIB for (Applicant, Dependent, 



 Compensation Data Loads). 



 



 • Good Experience in Outbound integrations using EIB and Document Transformation 



 for sending Demographic data to end vendors. 

 

 



 • Experience on getting requirement from the client and sharing the work across team. 



 

 



 • Good Experience in BIRT to generate Bonus Letters using workday Studio.





 

 

 

 • Good Experience in Report designing using workday Studio. 

 

 



 • Strong Knowledge on Deploy reports in multiple environments (Dev-QA-Prod) Using 





 solution. 



 



 • Proven communication and interpersonal skills. 



 

 

 

 

 

 

 



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|  | **Technical- Skills:** | | |  | | | |
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|  | | |  |  | | --- | --- | | Workday Skills | Workday HCM, Workday Advanced Report Writer, Calculated Fields, Core connectors, PICOF, Document Transformation and Workday Studio, EIB, Workday Web Services. | | Programming Languages | XML, XSLT, X-Path | | Web Technologies | SOAP, XML, XSD, Web Services (WSDL & SOAP), XSLT. | | Operating Systems | Windows XP/Vista/Windows7/8 | | | | | |  |
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|  | | **Experience Summary:** | | | |  | |
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|  | | • | Worked as Software Engineer in **Thermo Fisher Scientific** from June 2018 – Till date. | | |  | |
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|  | | **Education:** | | | |  | |
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|  | | • | Completed Degree (BSc. computer science) from S V University, Tirupathi-2018. | | |  | |
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|  | | **Project:** | | | |  | |
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|  | | **Project** | | **: Support &Implementation of workday HCM** | |  | |
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|  | | **Client : Thermo fisher scientific** | | | |  | |
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|  | | **Role** | | **: Workday Integration Consultant** | |  | |
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|  | | **Roles & Responsibilities** | | | |  | |
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|  | | • | Understanding the Business Requirements by studying the Functional Documents. | | |  | |
|  | |  | |
| • | Creation of Advanced Custom reports for End user for reporting on Demographic | | |
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|  | | Information.. | | |  | |
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|  | | • | Hands-on experience in creating the calculated fields using different functions for | | |  | |
|  | | complete logics. | | |  | |
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| • |
|  | |  | |
| Created EIB Inbound Integrations for loading the employees personal Information | | |
|  | |  | |
|  | | • | like, Emergency contacts, Compensation, One time payments, Bank account | | |  | |
|  | |  | |
|  | | information, cost center information. | | |  | |
|  | |  | |
| Created EIB outbound Integrations, written XSLT code and sending data from | | |
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|  | |  | |
|  | | • | workday to downstream systems. | | |  | |
|  | |  | |
|  | | Modified the XSLT code as per CR-request and adding the new XSLT code for | | |  | |
|  | |  | |
|  | |  | |
| Different info types. | | |
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|  | | • | Created the new outbound integrations to sending the Payroll Information from | | |  | |
|  | |  | |
| • | workday to ADP payroll system. | | |
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|  | |  | |
| Created Workday Studio inbound studio programs to load compensation information | | |
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|  | |  | |
|  | | • | from ADP to workday. | | |  | |
|  | |  | |
| Hands-on experience In Migrating the XSLT Code, Reports from Lower tenant to | | |
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| Sandbox and Production using Object Transporter | | |
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|  | • | Supporting the Different teams in UAT phase as well as with test factory teams | | | | | | | | | | | | |  | | |
|  | during integration testing phase. | | | | | | | | | | | | |  | | |
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| • |
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| Involved in calls with client and update the work status as well as clarifications if any. | | | | | | | | | | | | |
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|  | **Project** | | | | | |  | | | | | | | | | | |
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|  | **Client : Thermo fisher scientific** | | | | | | | | | | |  | | | | | |
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|  | **Role** | | **: HR-Executive** | | | | | | | |  | | | | | | |
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|  | **Roles & Responsibilities** | | | | | | | | |  | | | | | | | |
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|  | • Handling end to end recruitment activities.  • Uploading the profiles on internal recruitment portal to check the duplicity of the profiles. • Track of all the open requirements.  • Discussion with business about the job requirements/plan of hire.  • Decision on mode and channel of hire based on the requirements.  • Sourcing the profiles through social network, employee references, references from the Candidates, Vendors, etc  • Sourcing the profiles through vendors for contract hiring requirements.  • Initial screening and shortlist the profiles for the interview process.  • Interview schedule for the shortlisted candidates.  • Arrangement of logistics for the interviews.  • Arrangement of panels for the Non-technical and managerial interviews.  • Interview coordination.  • Discussion with project team/business unit about the requirements and initiate sourcing as per the requirement.  • Preparing the report and submitted to Business. | | | | | | | | | | | | | | | |  |
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|  | **Personal Information** | | | | | | | |  | | | | | | | | |
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|  | **Marital Status** | | | : Unmarried | | | | | | | | |  | | | | |
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| **Nationality** : Indian | | | | | | | | | | | |
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|  | **Languages known** | | | | | : English, Telugu, Hindi. | | | | | | |  | | | | |
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|  | • | I hereby declare that the information furnished above is true to the best of my Knowledge. | | | | | | | | | | | | | |  | |
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|  | **Yours Faithfully** | | | | | | | | | | | | |  | | | |
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| **G Himaja** | | | | | | | | | | | | |
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